

SHIFT

## Shift Pathways FAQ

### **What is Shift?**

Shift is a mission-driven talent development company that uses technology to help veterans navigate successful career changes. We're on a mission to help veterans find careers that are worthy of their service and to redefine the way companies hire non-traditional, experienced candidates.

### **What is Shift Pathways?**

[Shift Pathways](#) is a one-stop-shop of no-nonsense career advice, insider lessons from top industry experts, curated resources for building modern skills, and so much more. And it's all exclusively for veterans.

### **Does Shift help me get a job?**

Shift will work with you to help provide a successful transition into the educational program, and beyond. We will provide warm introductions to 100+ hiring partners at fast-growing companies upon completion. You can get started by signing up for a profile on Shift.org.

### **What are the upcoming start dates for Shift Pathways courses?**

Most of our educator partners have rolling admission dates. You can get the most up to date information on our [courses page](#).

### **I work full-time but want to join Shift Pathways. What options do I have?**

Some of our educator partners have part-time options. Check out our courses page to learn more.

### **I know that I want to change careers, but I don't know which path to pursue.**

We totally get it. If you haven't spent much time working in tech, it's hard to know whether you'd excel at web development or data science. But don't worry — We have a wide range of articles and Expert Talks that are specifically curated for veterans interested in a career change. You can learn more about the experiences from veterans that transitioned careers along with the actionable advice they provide [here](#).

## Where can I get more information?

We'll continuously update this document and [pathways.shiift.org](https://pathways.shiift.org) with any new updates to the Shift Pathways program.

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## We're here to help.

Changing your career is a very big deal, and unexpected questions are always going to come up. So feel free to text us at **205-557-4935** or email us ([pathways@shift.org](mailto:pathways@shift.org)) with any questions or concerns, and one of our team members at Shift will be there to help.



[pathways.shiift.org](https://pathways.shiift.org)